

Bill S-211: Fighting Against Forced Labour and Child Labour in Supply Chains Act

Report for Kingston Health Sciences Centre for the year ended March 31, 2026

Introduction

This Report has been prepared in accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (“the Act”) in relation to the fiscal year from April 01, 2025, to March 31, 2026. The measures in the Act aim to increase industry awareness and transparency and drive business to improve practices related to procurement of goods which involve forced labour and child labour in the supply chain.

This Report was developed following consultation with relevant Kingston Health Sciences Centre (KHSC) personnel and personnel from Mohawk Medbuy Corporation (MMC), and outlines actions taken by KHSC during the fiscal year to prevent and reduce the risk of forced and/or child labour within its operations and supply chains.

This Report has been approved by KHSC’s Board of Directors

KHSC is committed to respecting human rights as a fundamental principle in our operations.

Kingston Health Sciences Centre is defined as an “Entity” under Bill S-211 and, therefore, must submit an annual report to the Minister of Public Safety by May 31 of each year. Reports must detail the steps taken during the previous financial year to prevent and reduce the risk that forced labour or child labour is used by KHSC in our supply chains.

All reports will be made available to the public in two ways:

- On the KHSC website
- In an electronic registry on Public Safety Canada’s website

The following information uses the Minister’s online questionnaire as the template for the report.



**Kingston Health
Sciences Centre**

Centre des sciences de
la santé de Kingston

Questionnaire Responses:

Part 1: Submission Information

1	This Report is for:	An Entity
2	State the Legal Name of the reporting entity or government institution:	Kingston Health Sciences Centre
3	Reporting Year:	May 31, 2026
4	Financial year covered by report:	April 1, 2025 - 31 March 2026
5	Is this a revised version of a report that was already submitted this reporting year?	No
6	Business Number of entity completing this questionnaire:	75640 5890
7	Is this a joint report?	No
8	Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?	No
9	Which of the following categories apply to the entity? Select all that apply.	<p>Canadian Business Presence:</p> <ul style="list-style-type: none"> • Has a place of business in Canada • Does Business in Canada • Has Assets in Canada. <p>Meets size-related thresholds:</p> <ul style="list-style-type: none"> • Has at least \$20 Million in assets for at least one of its two most recent financial years • Has generated at least \$40 Million in revenue for at least one of its two most recent financial years • Employs an average of at least 250 employees for at least one of its two most recent financial years.
10	In which of the following sectors or industries does the entity operation? Select all that apply.	Health Care, and Social Assistance
11	In which country is the entity headquartered or principally located?	Canada
11.1	If in Canada: in which province or territory is the entity headquartered or principally located?	Ontario
12	Is this report for a parent federal Crown corporation or a wholly owned subsidiary?	No



Part 2: Annual Report

1	Which of the following accurately describes the entity's structure?	Not for profit, charitable, incorporated organization
2	Which of the following accurately describes the entity's activities? Select all that apply	Importing into Canada goods produced outside Canada
3	What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used any step of the production of goods in Canada, or elsewhere by the entity, or of goods imported into Canada by the entity? Select all that apply.	<p>Monitoring suppliers, with the help of KHSC's Group Purchasing Partners (Mohawk Medbuy Corporation (MMC) and HealthPRO Canada (HPP)).</p> <p>This includes:</p> <ul style="list-style-type: none"> • Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains • Requiring suppliers to have policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains • Developing and implementing anti-forced labour and/or -child labour contractual clauses • Developing and implementing training and awareness materials on forced labour and / or child labour



4	Please describe the steps the entity has taken to prevent or reduce risks of forced labour or child labour in its supply chains (if applicable)	<p>In this reporting period, KHSC has completed the following:</p> <ul style="list-style-type: none"> • Provided education to the Hospital Management and Physician Leaders on Bill S-211 and KHSC's efforts and actions taken to date to support the Supply Chains Act (February 17, 2026) • Provided education to employees and leadership directly involved in KHSC's purchasing activities on Bill S211, and KHSC's efforts and actions taken to date to support the Supply Chains Act (February 26, 2026) • Created a short video and posted on the KHSC internal website for staff viewing. This video contains information on Bill S-211 and KHSC's efforts and actions to date to support the Supply Chains Act. This video was posted March 4, 2026. • Received confirmation from KHSC's GPOs, (MMC and HPP) that they have updated bid documents and contracts to outline expectations and requirements of suppliers, through regular engagement and business reviews.
5	Does the entity currently have policies and/or due diligence processes in place related to forced labour and/or child labour?	Yes, through the partnership with our GPOs, MMC and HPP
5.1	If YES, which elements of the policies and/or due diligence process has the entity implemented in relation to forced labour and/or child labour?	<ul style="list-style-type: none"> • Embedding responsible business conduct into policies and management systems • Identifying and assessing potential and actual adverse impacts in operations, supply chains and business relationships
6	Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?	Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.

7	Has the entity identified force labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply.	No
8	Please provide details on the parts of the entity's activities and supply chains where the entity has identified a risk of forced labour or child labour and describe the actions taken to assess and manage those risks (if applicable)	<p>KHSC has confirmed that MMC and HPP have a process for monitoring suppliers.</p> <p>MMC:</p> <ul style="list-style-type: none"> • Have created a Supplier Risk Assessment that provides an overview of the ESG risks associated with MMC's top suppliers by spend. This includes reviewing Suppliers' annual reports submitted to Public Safety Canada, annual ESG reports, supplier codes of conduct and third-party risk assessment information, either publicly available or provided by suppliers directly. • MMC has a third-party whistleblower reporting line, operating 24/7. It's a confidential external service where anyone can report suspected irregularities. • As of March 2, 2026, MMC has not been made aware of any instances where forced labour or child labour exists in current supply chains. <p>HealthPRO:</p> <ul style="list-style-type: none"> • Scored question included in RFP documents as to the supplier's commitments to all steps to fight against forced labour and child labour in supply chains. Suppliers asked to provide information on relevant policies, programs, 3rd party audits and ongoing monitoring occurring. • As of March 23, 2026: HealthPRO confirmed they have not been made aware of any instances where forced labour or child labour exists in current supply chains.
9	Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?	Not applicable. KHSC has not identified any forced labour or child labour in its activities and supply chains.



10	Has the entity taken any measures to remediate the loss of income to the most vulnerable individuals and families that results from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains?	Not applicable. KHSC has not identified any loss of income to vulnerable families resulting from measures take to eliminate the use of forced labour or child labour in our activities and supply chains.
11	Does the entity currently provide training to employees on forced labour and/or child labour?	Yes. Pleases see #4, training outlined above.
11.1	If yes, is the training mandatory?	No
12	Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?	Yes
12.1	If YES, what method does the entity use to assess its effectiveness? Select all that apply. (Mandatory).	<ul style="list-style-type: none"> • Setting up a regular review or audit of the entity's policies and procedures related to forced labour and child labour • Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved through grievance mechanisms and numbers of contracts with anti-forced labour and child labour clauses • Partnering with an external organization to conduct an independent review or audit of the entity's actions • Working with suppliers to measure the effectiveness of their actions to address forced labour and child labour, including by tracking relevant performance indicators
END OF REPORT		

Attestation

In accordance with the requirements of the Act, and in particular section 9 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

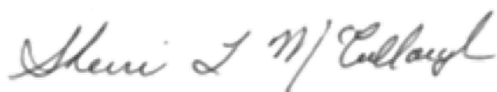
I have the authority to bind the corporation:



May 13, 2026

Dr. David Pichora
President & CEO

Date



May 13, 2026

Sherri McCullough
Chair, Board of Directors

Date



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